GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Sri K. Sreepada Rao, Junior Assistant, Kadapa Municipal Corporation, Kadapa District - Disciplinary Proceedings instituted under Rule-20 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 – Enquiry conducted – Penalty of withholding of two Annual Grade Increments with cumulative effect – Imposed - Orders - Issued.

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MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (Vig.II-2) DEPARTMENT

G.O.RT.No. 56 Dated: 11-02-2016

Read the following:-

1. From CDMA, A.P. Hyd Lr.Roc.No.9890/2007-C2, dt.15.07.2009.
2. G.O.Rt.No.1083 MA&UD(Vig.II) Dept, dated 01.08.2009.
3. WSDs of Sri K. Sreepada Rao, Jr.Asst., dt.09.09.2009.
4. G.O.Rt.No.190, MA&UD(Vig.II) Dept., dated 13.02.2012.
5. From Sri P. Murali Krishna Goud, Enquiry Officer, Lr.Roc.No.744/2012/A3, dt.31.05.2012.
6. Govt.Memo No.10165/Vig.II(2)/2008-5, dt.21.06.2012.
7. Served copy of Sri K. Sreepada Rao, Jr.Asst, Dt.22.01.2013.
8. Govt.Letter No.10165/Vig.II-2/2008, dt.14.10.2015.
9. From Principal Secretary, APPSC, AP, Hyderabad in Lr.No.874/DC&C/3/2015, dt.21.11.2015.

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O R D E R:

In the reference 1st read above, the Commissioner and Director of Municipal Administration, A.P, Hyderabad has furnished the draft articles of charges etc. against Sri S.Charles Umapathi, the then MC(Retd) and Sri K. Sreepada Rao, Jr.Asst., Kadapa Municipal Corporation for appointing three Secondary Grade Assistants irregularly under compassionate grounds, during the year of 2001, Kadapa Municipal Corporation.

2. In the reference 2nd read above, orders have been issued framing the following articles of charges against Sri K. Sreepada Rao, Jr.Asst., Kadapa Municipal Corporation under Rule-20 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991:-

Charge No.1:

That he had processed the files for irregular appointments of Sri M. Asif Ahamed, Sri K. Siva Prasad and Sri J. Satyanarayana as Secondary Grade Assistants in Municipal School of Kadapa Municipality on compassionate grounds in the year 2001 without guiding the Municipal Commissioner, Kadapa Municipality properly.

Charge No.2:

That he had processed the file for approval of the irregular appointments of the three individuals mentioned in the Charge No.1 without approval of panel committee and without following any due procedure at Kadapa Municipality.

Charge No.3:

That he had failed to perform his duties and not given proper advise to the Municipal Commissioner, Kadapa Municipality in issuing appointment orders to the three Secondary Grade Assistants mentioned in Charge No.1 without informing/referring the issue to the Higher authorities.

Charge No.4:

That he had exhibited lack of integrity, devotion of duty and conduct becoming a member of service and thereby contravened Rule-3 of APCS(Conduct) Rules, 1964.

3. In the reference 3rd read above, the charged officer while denying the charges framed against him has submitted his written statement of defence. On the examination of the matter, Government have appointed the Enquiry Officer to conduct regular enquiry in the matter vide reference 4th read above.

4. In the reference 4th read above, the Enquiry Officer has submitted his enquiry report and held that the two charges are proved and other two charges are partially proved against Sri K. Sreepada Rao, Junior Assistant, Kadapa Municipal Corporation, Kadapa District.

5. In the reference 6th read above, copies of Enquiry Report were communicated to the two Charged Officers including Sri K. Sreepada Rao, Junior Assistant, Kadapa Municipal Corporation, Kadapa District122 to offer their written representations on the findings of the Inquiry Authority in terms of Rule 21(2) of APCS(CCA) Rules, 1991. In the reference 7th read above, served copy of Sri K. Sreepada Rao, Jr.Asst., Kadapa Municipal Corporation has been received through Commissioner & Director of Municipal Administration, AP, Hyderabad and he has not submitted his written representation on the findings of the Inquiry Authority even after lapse of stipulated time.

6. Government after examination of the matter have decided to impose a major penalty of stoppage of two Annual Grade Increments with cumulative effect against Sri K. Sreepada Rao, Jr.Asst., Kadapa Municipal Corporation. Accordingly the Principal Secretary A.P.P.S.C, A.P, Hyderabad was addressed to convey their concurrence to the above proposal vide reference 8th read above. In the reference 9th read above, the Principal Secretary, APPSC, Hyderabad has stated that the Commission has agreed to the above proposal of Government i.e., to impose the penalty of stoppage of two Annual Grade Increments with cumulative effect against Sri K. Sreepada Rao, Jr.Asst., Kadapa Municipal Corporation.

7. After careful examination of the matter and keeping in view of the charges proved during the enquiry, Government hereby impose a major penalty of withholding of two Annual Grade Increments with cumulative effect against Sri K. Sreepada Rao, Junior Assistant, Kadapa Municipal Corporation in terms of Rule-9 of APCS(CCA) Rules, 1991.

8. The Director of Municipal Administration, A.P, Hyderabad shall take necessary action and recover the amount, if any loss caused by the said charged officer to the Municipality.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R.KARIKAL VALAVEN
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri K. Sreepada Rao, Junior Assistant, Kadapa Municipal Corporation – through the Director of Municipal Administration, A.P, Hyderabad.
The Director of Municipal Administration, AP, Hyderabad.
Copy to:
The Regional Director-Cum-Appellate Commissioner of Municipal Administration, Anantapur.
The Secretary, APVC.,A.P.Secretariat.
The Commissioner, Kadapa Municipal Corporation.
Sf/Sc.

//Forwarded::By Order//

SECTION OFFICER